



# Northside Independent School District

## DEPARTMENT OF HUMAN RESOURCES

### GENERAL EMPLOYMENT NOTICE

#### CLASSROOM TEACHER & SPECIAL EDUCATION TEACHER

##### Elementary, Secondary, and Special Campuses

(Potential Openings)

#### **JOB SUMMARY**

Classroom Teachers provide students with appropriate learning activities and experiences in the academic subject area assigned to help them fulfill their potential for intellectual, emotional, physical, and social growth. They enable students to develop competencies and skills to function successfully in society.

#### **EDUCATION, QUALIFICATIONS & PREREQUISITES**

- Bachelor's degree from accredited university
- Valid Texas teaching certificate with required endorsements or required training for subject and level assigned
- Must have successfully completed student teaching/internship or Alternative Certification Program (ACP)
- Demonstrated competency in the core academic subject area(s)
- General knowledge of curriculum and instruction
- Ability to instruct students and manage their behavior
- Strong organizational, communication, and interpersonal skills
- Must have satisfactory outcome of fingerprinting check prior to starting employment. Non-refundable fee paid by applicant.

#### **DUTIES AND RESPONSIBILITIES**

1. Develop and implement lesson plans that fulfill the requirements of district's curriculum program.
2. Prepare lessons that reflect accommodations for differences in student learning styles.
3. Present subject matter according to guidelines established by TEA, board policies, and administrative regulations.
4. Plan and supervise assignments of teacher aide(s) and volunteer(s).
5. Work cooperatively with administrators, team leaders, department coordinators, content specialists, and other staff as needed to meet curriculum objectives.
6. Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
7. Help students analyze and improve study methods and habits.
8. Conduct ongoing assessment of student achievement through formal and informal testing.
9. Manage student behavior in accordance with Student Code of Conduct and student handbook.
10. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
11. Assist in selection of books, equipment, and other instructional materials
12. Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.
13. Compile, maintain, and file all physical and computerized reports, records, and other documents required.
14. Attend and participate in faculty meetings and serve on staff committees as required.
15. Participate in staff development activities to improve job-related skills.
16. Perform other duties as assigned.

#### **WORKING CONDITIONS - TEACHERS**

Mental Demands/Physical Demands/Environmental Factors:

Maintain an emotional control under stress. Frequent standing, stooping, bending, kneeling, pushing, and pulling. Move small stacks of textbooks, media equipment, desks, and other classroom or adaptive equipment.

#### **ADDITIONAL WORKING CONDITIONS – SPECIAL EDUCATION TEACHERS**

May be required to lift and position students with physical disabilities; control behavior through physical restraint; and assist non-ambulatory students. Exposure to biological hazards.

#### **TERMS OF EMPLOYMENT**

**SALARY:** Teacher Salary Schedule

**WORK DAYS:** 187

To apply go to [www.nisd.net/hr](http://www.nisd.net/hr) and complete an online Professional Job Application.

*Northside ISD is an Equal Opportunity Employer*